

# Code of Conduct for Coaches of Junior Teams

As a Manager/Coach representing Castletown Cricket Club Ltd, it is of vital importance high standards are maintained both in training and the match play environment. As a cricket coach you will have regular contact with children and you should adopt the highest standards of practice and be responsible for identifying those in need of protection.

- Follow the IOMCA 'Guidance for Coaches Working with Children'.
- Always put the welfare and safeguarding of children first, before winning or achieving goals by encouraging a constructive environment where healthy competition, skill development, fun and achievement are promoted in equal measures and all safeguarding concerns are acted on.
- Ensuring cricket is welcoming, fun and enjoyable and that fair play is promoted. Encouraging children to assess their performance based on their own mastery of skills, knowledge and love of the game, rather than on whether they won or lost. Helping children acknowledge the value that good opposition offers their own development as cricketers.
- Taking a player-centred (and child-centred) approach to coaching, planning sessions around the needs and abilities of the children who will be attending and adapting accordingly
- Being a friendly professional and treating all children equally, with respect and dignity
- Being an excellent role model – this includes not smoking or drinking alcohol when coaching and being mindful of behaviour around the club at all times
- Always working in an open environment (for example, avoiding being alone with a child, and encouraging open communication with no secrets)
- Building balanced relationships based on trust which enables children to take part in the decision-making process. This will include routinely asking children if they have enjoyed activities in the training session and adapting activities to meet their expressed wishes, abilities, needs etc.
- Having excellent 'boundaries', so children know how to behave and what is expected of them
- Not tolerating acts of aggression, either physical or verbal.
- Giving positive and constructive feedback rather than negative criticism
- Working to guidance on physical contact, where children are always consulted and their agreement gained before any contact is made
- Finding out if any children you are coaching have medical conditions that could be aggravated during playing or training
- Helping the ECB to work toward eradicating harassment and abuse of children from cricket
- Ensure all players are picked up by parents before you leave.
- All managers and Coaches must ensure their prerequisite qualifications (DBS, SYC and Emergency Aid certificates) are kept up to date. The IOMCA will offer frequent CPD opportunities, please take advantage of these if possible.
- The procedure and policy for playing up and playing down must be followed at all times. If you are unsure of this then ask.
- If a player or parent has breached the Code of Conduct, consult with the relevant member of CCC committee before imposing any sanctions.